



Marginalized and Advantaged (Privileged) Groups

Originally Discussed: Q2 2019

Description: This conversation will explore what it means to be marginalized / advantaged and the impact on our society/country. Do differences make us a stronger country or a more divided country? How do we become a more tolerant society if, indeed, there are marginalized / advantaged groups?

Estimated time: 80 minutes

(1) Getting acquainted and comfortable

5 - 10 min.

Welcome

- Thank you for coming...
- We are a part of The Great Reset, which was born out of a shift we're seeing in our country. We have been in a place where we don't tend to speak 'beyond our bubbles' and across perspectives. The Great Reset has been opening up a grey space for such conversations since 2018. You are now part of keeping the conversation going and we thank you.

The Pillars of The Great Reset

- To share our own thoughts and perspectives with humility
- To learn from others and listen with respect

Ground Rules

- Every comment is valid and deserving of respect
- We show respect by speaking one at a time, putting our phones on silent and staying engaged, even when we are not speaking
- In the interest of time, I may cut in to ask you to 'top-line' something if we need to move on. This means simply offer up a synopsis of your thoughts and speak in bullets, not paragraphs

Confidentiality

I would like a verbal from everyone that you are here of your own volition and out of respect for one another I would ask you to keep what others say in this room unless they give you permission otherwise. (go around and get verbal agreement). Further, you agree to adhere to

the principles outlined already: to deliver your perspectives bound to the principles of respect, to **listen with humility and offer grace to others who are sharing this space.**

Personal Introductions

Please share your name, where you live, and something about you we couldn't google, or your favorite food, a show you binge watch, etc.

*****Remember to ask to record and PRESS RECORD*****

(2) Marginalized / Advantaged

20 - 25 min.

- What do you think it means to be a marginalized individual or group?
- What do you think it means to be an advantaged (commonly termed 'privileged') individual or group?
 - Is the term 'privileged' okay to use? Why and why not?
- Do you feel a conversation on marginalized groups and the advantages of others is subjective or objective?
 - If subjective, how do we have a conversation on this? How do we help those who are not experiencing something, and maybe even benefiting from others experiencing it, to understand them?
 - How important is it to understand other people's experiences/perceptions?

(3) Legal Implications

20 - 25 min.

- Do there need to be laws/legislation/policies to protect marginalized groups?
 - If yes, what does it look like? Are there historical examples and how have those worked?
- Do we need programs in place to educate about the struggles/challenges of the marginalized groups?
 - If yes, who are the programs designed for?
 - Are there historical examples and how have those worked?

(4) The Future

10 - 15 min.

- What does the future look like?

(5) Closing comments

5 - 10 min.

- Any additional comments or questions about this topic?